Orientation Program for New Directors

Upon assumption, newly appointed NIA Board Members, including *Ex-Officio* and Appointive Directors, are provided with key governance documents such as the Strategic Governance Blueprint, the NIA Charter, and Revised By-Laws as reference materials. An orientation briefing is likewise conducted, as needed, to discuss their roles, responsibilities, and other relevant governance matters.

Schedule of Board Meetings and Attendance

The NIA Board of Directors meets regularly at least once a month. Meeting materials are digitized and electronically distributed by the Office of the Corporate Board Secretary, with hard copies available upon request, at least three (3) working days prior to the scheduled Board meeting.

For Calendar Year (CY) 2025, the NIA Board Calendar of Events, which includes the indicative schedule of Regular Board Meetings, was approved during the 1010th Regular Board Meeting held on December 13, 2024, subject to adjustments based on the availability of Board Members.

The Board of Directors successfully conducted twelve (12) Regular Board Meetings, achieving a 100% compliance rate with the required number of meetings as per approved indicative schedule.

REGULAR BOARD MEETING	INDICATIVE SCHEDULE (Approved December 13, 2024	ACTUAL DATE
1011th	January 23, 2025	January 23, 2025
1012th	February 20, 2025	February 20, 2025
1013th	March 20, 2025	March 20, 2025
1014th	April 24, 2025	April 23, 2025
1015th	May 22, 2025	May 30, 2025
1016th	June 26, 2025	June 25, 2025
1017th	July 24, 2025	July 28, 2025
1018th	August 28, 2025	August 28, 2025
1019th	September 25, 2025	September 25, 2025
1020th	October 23, 2025	October 21, 2025
1021st	November 20, 2025	November 24, 2025
1022nd	December 18, 2025	December 18, 2025

In addition, the Board convened a separate session on December 18, 2025 to evaluate the Administrator's performance, including: Performance Evaluation Scorecard ("PES"), attendance in Board-related activities, and other accomplishments aligned with national priorities and NIA's mandate.

Continuous Professional Education Programs for Board of Directors

The Board of Directors, particularly the Appointive Directors, are encouraged to participate in orientation program, corporate governance training, and other professional development activities conducted by accredited private or government institutions specializing in corporate governance.

Funding for these activities is allocated annually under the Agency's Project Procurement Management Plan.